



2022

---

# Devoteam Foundation Highlights



**VEEP**

Value | Environment  
Ethics | People

Creative tech for Better Change

# Impact for society: Devoteam Foundation (GRI 2-29)

“After 16 years of historical and consistent anchoring in France, the Devoteam foundation has reached an important milestone in 2022 by becoming accessible to all collaborators across the group’s geographies. It’s a big shift for Devoteam with the scale up of 1300+ days of employee engagement done in 14 countries and supporting 35 NGOs to crack their tech challenges.

With a 9/10 satisfaction rating, the NGOs we helped know the value Devoteamers brought to their operations. They also saw how tech can create social impact.

The AlphaOmega Foundation, Collectif Mentorat, CREA Mont-Blanc, makesense, Fondation Simplon, and the Social Good Accelerator are some of the organisations that are part of a relevant strategy of well-implemented partnerships in the NonProfit ecosystem in the EMEA region.

We are well positioned to strengthen our Education and Environment prior scopes for the next 2 years of our strategy...”

**1300+ days of engagement in 14 countries**  
**35 NGOs supported**



**Ilham HALIB,**  
Devoteam Foundation Manager

## Top 5 associations supported in 2022



## Skills donations

### A ready-to-use digital roadmap to scale-up the youth educational support

*#Skills-based sponsorship*

Devoteam Digital Impulse helped UNML (Union Nationale des missions locales), a French NGO that coordinates 440 local organizations that help young people integrate socially and professionally. This was driven by the company’s social responsibility to improve the quality of education for youth.

The mission focused on the design of their internal strategy to frame and deploy an Education Digital workspace.

The initial key issue was to overcome on-premise tools uses and data storage for full collaborative and cloud systems. Managing young people in integration, minors, and teens was also a sensitive area that needed a strong GDPR and data management roadmap. Digital Impulse spent 130 days drilling into the UNML tools legacy and to identify the best next steps to accomplish the digital shift. The value of such pro bono work was to deliver a ready-to-use operational model and target governance, a good basis to start the association digital transformation.

### Better management of stakeholders through a CRM tool

**France X Serbia**

*#Skills-based sponsorship #Cross countries collaboration*

Gemmes is a non-governmental organization that works to help young people reach their full potential and contribute to society.

Salesforce specialists from Devoteam S platform in Serbia and Product Owner team of Devoteam Creative Tech in France led the setup and integration of a CRM to rationalize data, processes, and stakeholders experiences for Gemmes.



“We helped them to optimise and organise all their business processes thanks to an excellent collaboration with the Gemmes team. We created a most valuable solution for them which centralised all their business needs using the Salesforce Non-Profit cloud.”

**Teodora LOLIC,** Devoteam S Platform, Serbia

## Leveraging Google power for education

### Indonesia

#Skills-based sponsorship

Devoteam G Cloud in Indonesia offered 25 days of skills-based sponsorship to REGINA PACIS, a school proposing a holistic education journey to students aged from 2 to 18. Devoteamers led several initiatives, ranging from leveraging Google Workspace for Edu to allow the best distance learning experience in a “new normal” mode post pandemic, to leading introduction workshops to increase teachers knowledge about AI/ML and adapt their tech skills to new learning expectations, to providing training on Cloud Digital Leader for selected teachers and students. The collaboration will be extended in 2023 to replace the school information system and enhance the multimedia studio.

## A Mobile Application to support refugees logistic

### Portugal

#Skills-based sponsorship

Devoteam Creative Tech in Portugal developed a Mobile Application (Android & iOS) for PAR (Plataforma de Apoio aos Refugiados/ JRS). The application aims to facilitate communication between volunteers, refugees, and entities and to avoid having missed information in the database. The application consists of different modules, of which the last one will be ready in 2023.

## Tech for People Labs: cracking a tech challenge in 3 hours for an NGO



In 2022, Devoteam Foundation ran 9 #TechforPeople Labs in 7 countries, supporting 15 nonprofit organizations.

Each Lab is a mini-hackathon. Teams of 10–15 participants have 3 hours to solve a technological or organizational problem related to growing social entrepreneurs.

On October 11th, 2022, we organized our first Impact Day, with 5 Labs in parallel in 5 countries engaging 90 devoteamers at the same time.

*“I Enjoyed sharing my knowledge and my passion with others in several ways!”*

**Maria MOURA**, Digital Marketing Consultant - Devoteam Creative Tech Portugal



*“It was very interesting to meet people from the social sector and to learn new skills.”*

**Naoufel MHADBI**, Cloud & DevOps Consultant Devoteam Innovative tech Tunisia

### NGOs supported with a lab in 2022:



## Financial & Material Donations

### Ukraine emergency Global



In February 2022, Devoteamers expressed the wish to support Ukrainian people suffering in this war. As a Group, we launched a one-month campaign to collect funds for the International Red-Cross. Devoteam and Devoteamers donated more than 60K€ to the Red Cross specifically for Ukraine funds: employee individual and volunteer donations, completed with the Devoteam foundation doubling the amount, as well as local initiatives.

Devoteamers also leveraged technology to respond to the humanitarian challenges. For instance, 30 Portuguese employees volunteered with the Humanitarian Caravan, an initiative to transport basic necessities to the border with Ukraine and return with refugees, family or friends in Portugal. Devoteamers developed an integrated solution with Outsystems technology to support this mission



### Supporting devoteamers engagement in NGOs with the Call for Projects

#### Global

Devoteam Foundation Call for Projects is an annual initiative that donates to the nonprofits and to the social causes that devoteamers are involved in. Every year, all of our employees across the EMEA, are encouraged to participate in this charity drive.

#### In 2022, 54 NGOs throughout 9 countries were selected and financially funded with 95k€



"When I'm back in Portugal, I like to dedicate my time to the CASA foundation - Center for the support of the homeless. The contribution of the Devoteam Foundation will support this organisation to continue its noble work: to guarantee a dignified life to many people in precarious situations. Many thanks Devoteam Foundation"

Ines VALADAS, Business Developer at Devoteam G Cloud in Belgium, one of the beneficiaries of the 2022 call for project

[CASA Foundation](#), supports homeless people, by assisting them with contact, support, food and clothing looking to have a social reintegration regardless of status, religion, ethnicity or gender.

### Christmas donation drive

#### France

For the 2021 Christmas season, Devoteam France organized a two-month employee donation. The recipients of these funds were different associations spread over the French sites. 240 Kg and 50 computers were distributed.





**Creative tech for Better Change**